

Career Opportunities

Applications are invited for following posts on market competitive salary in Pakistan Reinsurance Company Limited (PRCL). Candidates possessing following Qualification, Experience, and maximum age limit (including age relaxation) may apply:

S.No	Post	Department	Qualification and Experience	No. of posts	Maximum Age
1.	Senior Management Executive	Claims	i. Masters or bachelor's degree (16 years of education) in business administration, finance, economics, insurance, risk management, M. Com (Insurance) from HEC recognized university/institute along with at least 3 years in insurance industry preferably in Claims. OR; ii. Dip (CII) along with at least 5 years of experience or ACII with at least 3 years of experience in insurance industry preferably in Claims.	02	35 Years
2.		Taxation	CA/CMA/ACCA or Masters or any other degree (16 years of education) in Accounting/Finance from HEC recognized university/institute with at least 3 years of experience in taxation or tax related department. Diploma in Taxation and tax laws of Pakistan will be a plus.	01	
3.		Re-Takaful (Accounts)	CA/CMA/ACCA or Masters or any other degree (16 years of education) in Accounting/Finance from HEC recognized university/institute with at least 3 years of experience in taxation, finance, and accounts related functions.	01	
4.		Investment	MBA (Finance)/ACCA or any other degree (16 years of education) in Finance/Economics/Mathematics from a recognized university/institute with at least 5 years of experience in investment or treasury function preferably in a Financial Institution (Banks, DFI, Brokerage Houses, AMCs, Insurance Cos, etc.). Candidates holding CFA charter or pursuing CFA will be a plus.	01	
5.		Underwriting	i. Associateship/Advanced Diploma (CII) or MBA (IRM) or M. Com (Insurance) or MS/MSc. Actuarial Science from HEC recognized university/institute along with at least 3 years of experience in underwriting preferably in insurance or reinsurance industry. OR; ii. Dip (CII) or BBA (Insurance & Risk Management) or Insurance Diploma (PII) or BS/BSc. Actuarial Science from HEC recognized university/institute along with at least 5 years of experience in underwriting preferably in insurance or reinsurance industry.	01	
6.		Underwriting (Retrocession)	i. Associateship/Advanced Diploma (CII) or MBA (IRM) or M. Com (Insurance) or MS/MSc. Actuarial Science from HEC recognized university/institute along with at least 5 years of experience in underwriting or reinsurance preferably in insurance or reinsurance industry. ii. Dip (CII) or BBA (Insurance & Risk Management) or Insurance Diploma (PII) or BS/BSc. Actuarial Science from HEC recognized university/institute along with at least 5 years of experience in underwriting or reinsurance preferably in insurance or reinsurance industry.	01	
7.		Human Resources (HR Generalist)	Masters or bachelor's degree (16 years of education) in business administration with specialization in HR from HEC recognized university/institute along with at least 3 years of experience in HR functions. CHRP/Certificate or diploma from HRCI or CIPD will be a plus.	01	
8.		Audit Department	CA/CMA/ACCA from a recognized professional body of accountants with at least 3 years of experience in accounts, finance, and audit functions.	01	
9.	Management Executive	Risk Management	MBA(Finance) or CA/CMA/ACCA or any other degree (16 years of education) in Accounting/Finance from HEC recognized university/institute with at least 2 years of experience in risk management functions of a financial institution (banking/non-banking).	01	30
10.		Compliance	MBA/MPA (Finance) or CA/CMA/ACCA or any other degree (16 years of education) in Accounting/Finance from HEC recognized university/institute with at least 2 years of experience in compliance function, financial data management in Financial and non-financial sector or risk management functions of an insurance or reinsurance company.	01	
11.		Corporate Affairs	MBA(Finance) or CA/CMA/ACCA or any other degree (16 years of education) in Accounting/Finance/Commerce from HEC recognized university/institute with at least 2 years of experience in risk management functions of an insurance or reinsurance company, corporate affairs, board secretariat and accounting or finance. Certifications in ICSP/CPA/PIPFA is a plus.	01	

IMPORTANT NOTES:

- In compliance with Prime Minister's Woman Empowerment Package 2024, selection of 33% female candidates will be ensured among potential candidates as per recruitment policy of PRCL.
- Pakistan Reinsurance Company Limited (PRCL) is an equal opportunity employer, applicants with special abilities, woman, minorities and applicants from AJK, Ex-FATA and Balochistan are encouraged to apply.
- The appointment will be gratuity based on full-time basis as per Monetized Salary Policy (MSP).
- Interested Applicants may apply within fifteen days from the publication of this advertisement as per prescribed Application Form available on CTSP website www.ctsp.com.pk, along with the prescribed test fee deposit slip from CTSP website and send the complete Application form along with 3 recent color photographs and a copy of your CNIC, local/domicile certificate, education, and experience certificates to CTSP Head Office Plot # 140, Street 9, Sector I-10/3, Industrial Area, Islamabad, within 15 days of publication of this advertisement.
- Original documents along with HEC verified testimonials will be required at the time of interview.
- The applicants working in public sector are required to provide NOC at the time of interview.
- The candidate shall not be entitled for any TA/DA while appearing for the interview.
- PRCL reserves the right to stop the recruitment process without assigning any reason.
- Only shortlisted applicants will be invited for interview and Selection will be finalized as per the approved policy of PRCL.
- Any efforts made to influence the recruitment and selection process will lead to disqualification of the potential candidate, who may otherwise be qualified.
- Applications not submitted as per above instructions shall not be considered.