

NOTE: *Test will be conducted according to the syllabus given below but portion can be increased or decreased.
Objective type written test shall be taken in the light of following recruitment criteria for the advertised posts.*

1. Senior Management Executive (Claims)

Nature of Test	S. No	Description	Marks
Objective type (MCQs) Test	01.	English	20%
	02.	Quantitative Skills	10%
	03.	Analytical Reasoning	10%
	04.	Computer Skill (I.T)	10%
	05.	General Insurance	10%
	06.	Insurance/Reinsurance Claims Management	40%

2. Senior Management Executive (Taxation)

Nature of Test	S. No	Description	Marks
Objective type (MCQs) Test	01.	English	20%
	02.	Quantitative skills	10%
	03.	Computer Skill (I.T)	10%
	04.	Income Tax Ordinance 2000, Sindh Sales Tax on Services Act, 2011	30%
	05.	Finance and Accounts, Investment and IFRS, IAS	25%
	06.	PPRA Rules, 2004	5%

3. Senior Management Executive (Re-Takaful (Accounts))

Nature of Test	S. No	Description	Marks
Objective type (MCQs) Test	01.	English	20%
	02.	Quantitative skills	10%
	03.	Analytical Reasoning	10%
	04.	Computer Skill (I.T)	10%
	05.	Finance and Accounts	50%

4. Senior Management Executive (Investment)

Nature of Test	S. No	Description	Marks
Objective type (MCQs) Test	01.	English	20%
	02.	Quantitative skills	10%
	03.	Analytical Reasoning	10%
	04.	Computer Skill (I.T)	10%
	05.	Financial Analysis and Reporting	20%
	06.	Investment and Portfolio Management	20%
	07.	Equity and Fixed Income Investment	5%
	08.	Economics and Market Analysis	5%

5. Senior Management Executive (Underwriting)

Nature of Test	S. No	Description	Marks
Objective type (MCQs) Test	01.	English	20%
	02.	Quantitative skills	10%
	03.	Analytical Reasoning	10%
	04.	Computer Skill (I.T)	10%
	05.	General Insurance	10%
	06.	Reinsurance	40%

6. Senior Management Executive (Underwriting (Retrocession))

Nature of Test	S. No	Description	Marks
Objective type (MCQs) Test	01.	English	20%
	02.	Quantitative skills	10%
	03.	Analytical Reasoning	10%
	04.	Computer Skill (I.T)	10%
	05.	General Insurance	10%
	06.	Reinsurance	30%
	07.	PPRA Rules	10%

7. Senior Management Executive (Human Resources (HR Generalist))

Nature of Test	S. No	Description	Marks
Objective type (MCQs) Test	01.	English	20%
	02.	Computer Skill	10%
	03.	Quantitative skills	10%
	04.	HR Matrix	10%
	05.	Human Resource Management	20%
	06.	Human Resource Planning and Development	10%
	07.	Effective Business Writing	20%

8. Senior Management Executive (Audit Department)

Nature of Test	S. No	Description	Marks
Objective type (MCQs) Test	01.	English	20%
	02.	Quantitative skills	10%
	03.	Analytical Reasoning	10%
	04.	Computer Skill (I.T)	10%
	05.	Finance and Audit	40%
	06.	PPRA Rules	10%

9. Management Executive (Risk Management)

Nature of Test	S. No	Description	Marks
Objective type (MCQs) Test	01.	English	20%
	02.	Quantitative skills	10%
	03.	Analytical Reasoning	10%
	04.	Computer Skill (I.T)	10%
	05.	Risk Management	25%
	06.	Insurance and Reinsurance	25%

10. Management Executive (Compliance)

Nature of Test	S. No	Description	Marks
Objective type (MCQs) Test	01.	English	20%
	02.	Quantitative skills	10%
	03.	Analytical Reasoning	10%
	04.	Computer Skill (I.T)	10%
	05.	Code of corporate governance And Companies Act 2017	25%
	06.	AML/CFT Regulations, 2018	25%

11. Management Executive (Corporate Affairs)

Nature of Test	S. No	Description	Marks
Objective type (MCQs) Test	01.	English	20%
	02.	Quantitative skills	10%
	03.	Analytical Reasoning	10%
	04.	Computer Skill (I.T)	10%
	05.	Companies Act 2017	15%
	06.	Corporate affair and board secretariat	25%
	07.	Financial Statement Analysis	10%